



# BIOGRAPHY

## UNITED STATES AIR FORCE

### LIEUTENANT COLONEL STEVEN L. LEMAIRE

Lt Col Steven LeMaire is the Commander, 344<sup>th</sup> Recruiting Squadron, Arlington, TX. He leads a squadron of thirteen flights of 105 people across Texas covering 98,000 square miles. He partners with military, civic, community and educational organizations to inspire, engage and recruit America's best and brightest talent to the nation's most advanced and agile fighting force in the air and space domains.

He manages a \$1 million budget, contributing to training pipeline sustainment, force management goals, and strategically the readiness of the U.S. Air Force and Space Force to deter war and protect the security of our nation. The squadron's mission is to shape the Air and Space Force of tomorrow by recruiting America's finest in Texas to generate combat capability for Great Power Competition

Lt Col LeMaire was commissioned in 2008 after graduating from Angelo State University, Texas AFROTC program. He held a variety of positions as an Operations Research Analyst at the squadron level, Army Joint Test and Evaluation Program Office, Headquarters Air Force, Air Operations Center, and Director, Commander's Action Group for Twelfth Air Force (Air Forces Southern). Prior to his current position, he served as the Chief, Strategic and Operational Plans, Planning Enterprise A5X at Twelfth Air Force (Air Forces Southern), Davis – Monthan AFB in Tucson, AZ.



### EDUCATION

2008 Bachelor of Science in Mathematics, Angelo State University, San Angelo, TX  
2009 Air and Space Basic Course, in Residence, Maxwell AFB, AL  
2010 Operations Research Systems Analyst-Military Applications Course, Fort Lee, VA  
2011 Master of Science in Industrial Engineering, New Mexico State University, Las Cruces, NM  
2012 Squadron Officer School, by Correspondence, Maxwell AFB, AL  
2014 Squadron Officer School, in Residence, Maxwell AFB, AL  
2019 NATO Comprehensive Operations Planning Course, in Residence, Oberammergau, Germany  
2020 Air Command and Staff College, by Correspondence, Maxwell AFB, AL  
2024 Air War College, by Correspondence, Maxwell AFB, AL

### ASSIGNMENTS

1. May 2009 - May 2011, A-10 Operations Analyst, 59th Test and Evaluation Squadron, Nellis AFB, NV
2. May 2011 - November 2011, Chief, A-10 Analyst, 59th Test and Evaluation Squadron, Nellis AFB, NV
3. November 2011 - September 2012, Protocol Officer, U.S. Air Force Warfare Center, Nellis AFB, NV
4. October 2012 - February 2014, Joint Test Unit Lead Analyst, U.S. Army Joint Test Element, Joint Test and Evaluation Program Office, Aberdeen Proving Ground, MD
5. February 2014 - July 2015, Chief, Reports and Analysis, U.S. Army Joint Test Element, Joint Test and Evaluation Program Office, Aberdeen Proving Ground, MD

6. August 2015 - July 2016, Education with Industry Fellow, RAND Corporation, Santa Monica, CA
7. August 2016 - March 2020, Nuclear Enterprise Analyst, Deputy Chief of Staff for Strategic Deterrence and Nuclear Integration, Headquarters U.S. Air Force, Washington, DC  
(April 2019 - November 2019, Staff Officer, NATO HQ KFOR J5 Plans, Pristina, Kosovo)
8. April 2020 - July 2021, Chief, Operations Assessment Team, 612 Air Operations Center, Davis- Monthan AFB, Tucson, AZ
9. July 2021 - April 2022, Deputy Director, Commander's Action Group, Twelfth Air Force (Air Forces Southern), Davis- Monthan AFB, Tucson, AZ
10. April 2022 - January 2023, Director, Commander's Action Group, Twelfth Air Force (Air Forces Southern), Davis- Monthan AFB, Tucson, AZ
11. January 2023 – May 2024, Chief, Strategic and Operational Plans, Planning Enterprise A5X, Twelfth Air Force (Air Forces Southern), Davis – Monthan AFB, Tucson, AZ
12. June 2024 – Present, Commander, 344th Recruiting Squadron, Arlington, TX

#### **MAJOR AWARDS AND DECORATIONS**

12 AF (AFSOUTH) AFFOR Staff Field Grade Officer of the Year 2021  
Defense Meritorious Service Medal  
Meritorious Service Medal with one oak leaf cluster  
Joint Service Commendation Medal  
Air Force Commendation Medal with one oak leaf cluster

#### **EFFECTIVE DATES OF PROMOTION**

Second Lieutenant December 31, 2008  
First Lieutenant October 19, 2010  
Captain October 19, 2012  
Major July 1, 2018  
Lieutenant Colonel April 1, 2023

**(CURRENT AS OF FEBRUARY 2025)**